

URO

Ultimate Re-Entry Opportunity

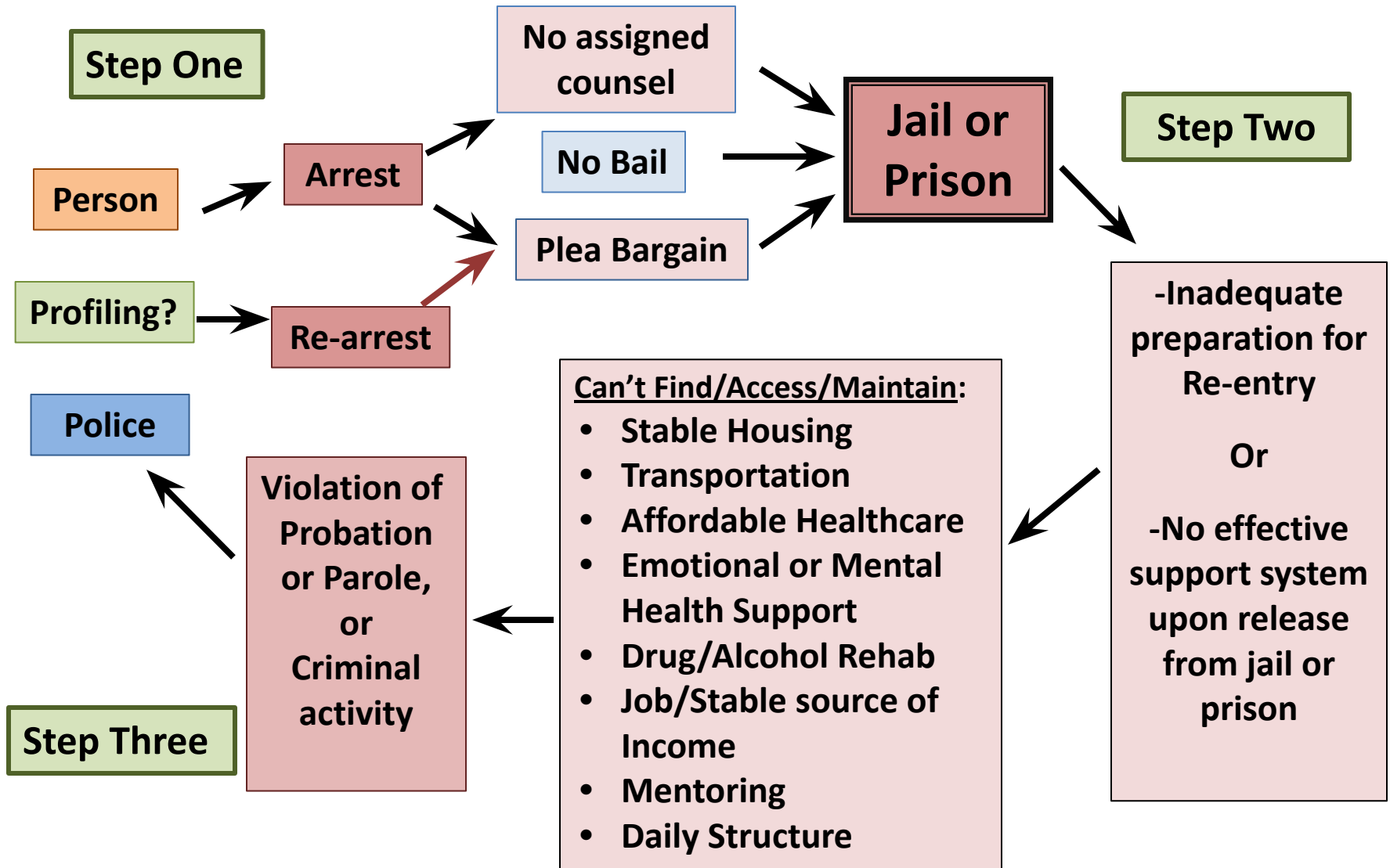
URO's Goals

- the successful re-integration of people returning to their family and community after they've served time in jail or prison
- to significantly reduce the risk and incidence of re-arrest and recidivism in Tompkins County
- to effect sustainable systemic change around this very complex social issue using a collective impact model

Basic Definitions:

- When we use the word “re-entry”, we mean
 - *the successful re-integration of people returning to family and community after they’ve served time in jail or prison.*
- When we say “incarceration”, we mean
 - *time confined in jail, or a state or federal prison (more than a night or weekend in lock-up).*
- When we say “recidivism”, we mean
 - *an individual’s re-offense; risky behaviors and choices that result in re-arrest and incarceration.*

The Cycle of Incarceration and Re-incarceration



Data Gathering & Community-Building Process

We chose to engage the perspectives of stakeholders:

1st: the people most affected by what works, or doesn't work , in the system

2nd: the people and agencies who are part of that system or influence policy.

Areas of the re-entry system that must be addressed in our plan:

- Pre-Release Preparation
- Rehab
- Mental Health
- Education
- Housing
- Family Support

- Mentorship/Self-Actualization
- Structuring time
- Transportation
- Employment
- Healthcare

What is needed for successful re-entry:

- Good Legal Services
- D & A Rehab and Recovery
- Pre-Release Programs
- Clean, Safe Housing
- Supportive Family and positive Community
- Employment and Training
- Flexible, Understanding Employers
- Education: GED, College
- Community Education
- Licenses
- Transportation
- Healthcare
- Mental Health Care
- Peer-to-Peer Support
- Purposeful Activity
- Navigators to help people access resources and services
- Role Models & Mentors
- Legislative Changes to eligibility for public assistance and housing

Video Clips

- [The House I Live In](#)
- (clip with director, Eugene Jarecki)
- [Greystone Bakery TED Talk](#)
- (presented at Unilever; part one clip with employee, Dion Drew, starts at 9:14)
- [Michelle Alexander speaks on The New Jim Crow at Demos](#)

Collective Impact

There are Several Types of Problems

SIMPLE

Making Soup



- Right Recipe is essential
- Gives same results every time

KNOWN

COMPLICATED

Sending a Rocket to the Moon

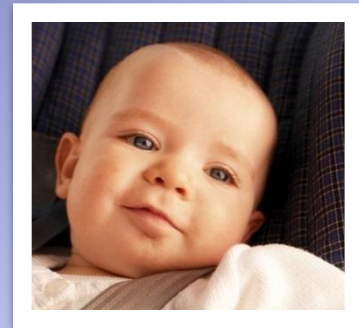


- “Formulae” Needed
- Experience is built over time and can be repeated with success

KNOWABLE

COMPLEX

Raising a Child



- No “right” recipes or protocols
- Outside factors influence
- Experience helps, but doesn’t guarantee success

UNKNOWABLE

Mindset Shifts in Collective Impact

❖ Mindset Shift One—Who is Involved

□ *Get all the right eyes on the problem*

Collective seeing, learning and doing

❖ Mindset Shift Two—How people work together

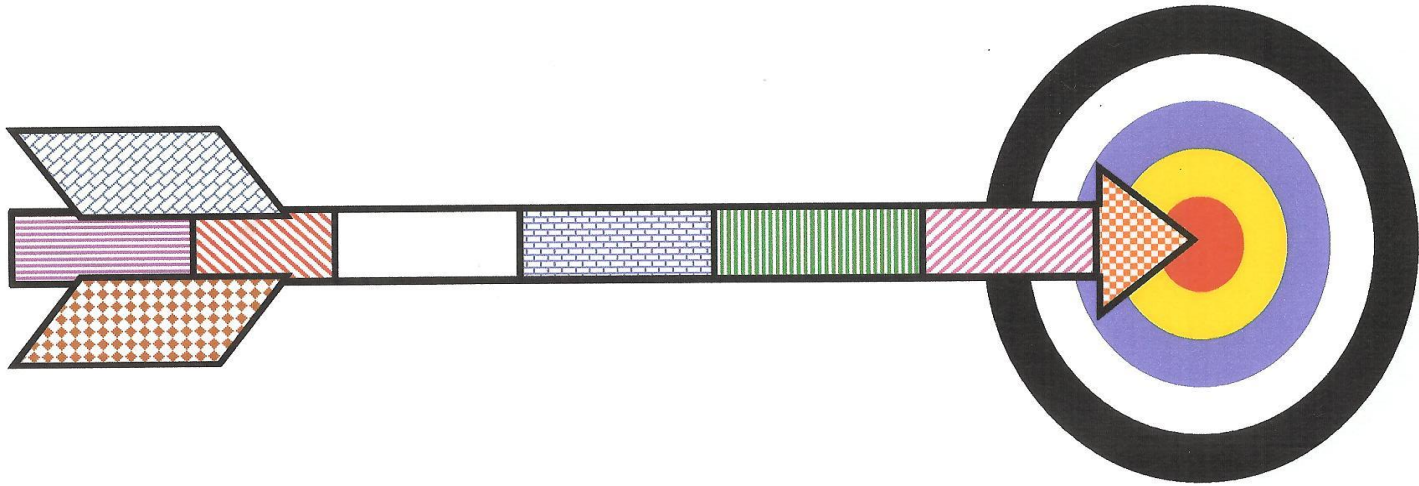
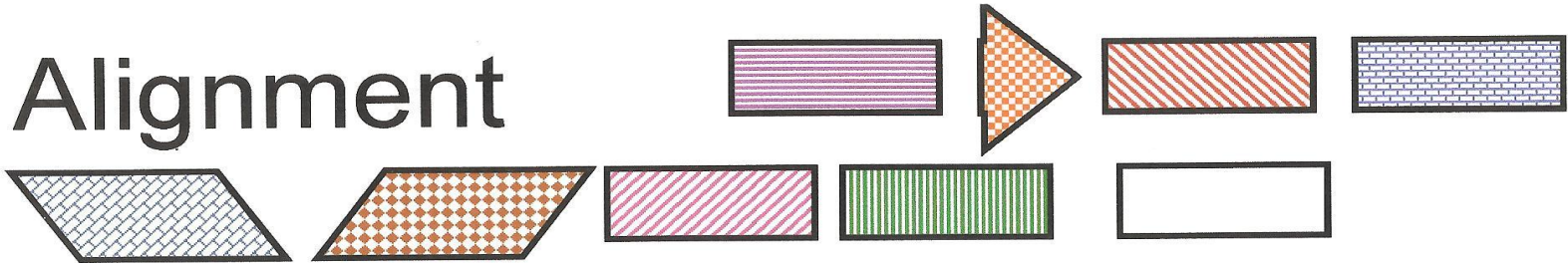
□ *Think “System Strategy”, not “Program Strategy”*

❖ Mindset Shift Three—How progress happens

Key Elements for Collective Impact

- **Shared Agenda**
- **Shared Measures**
- **Mutually Reinforcing Activities**
- **Continual Communication**
- **Backbone Organization**

Alignment



**Example of shared intent/goal:
50% reduction in re-incarceration by 2020**